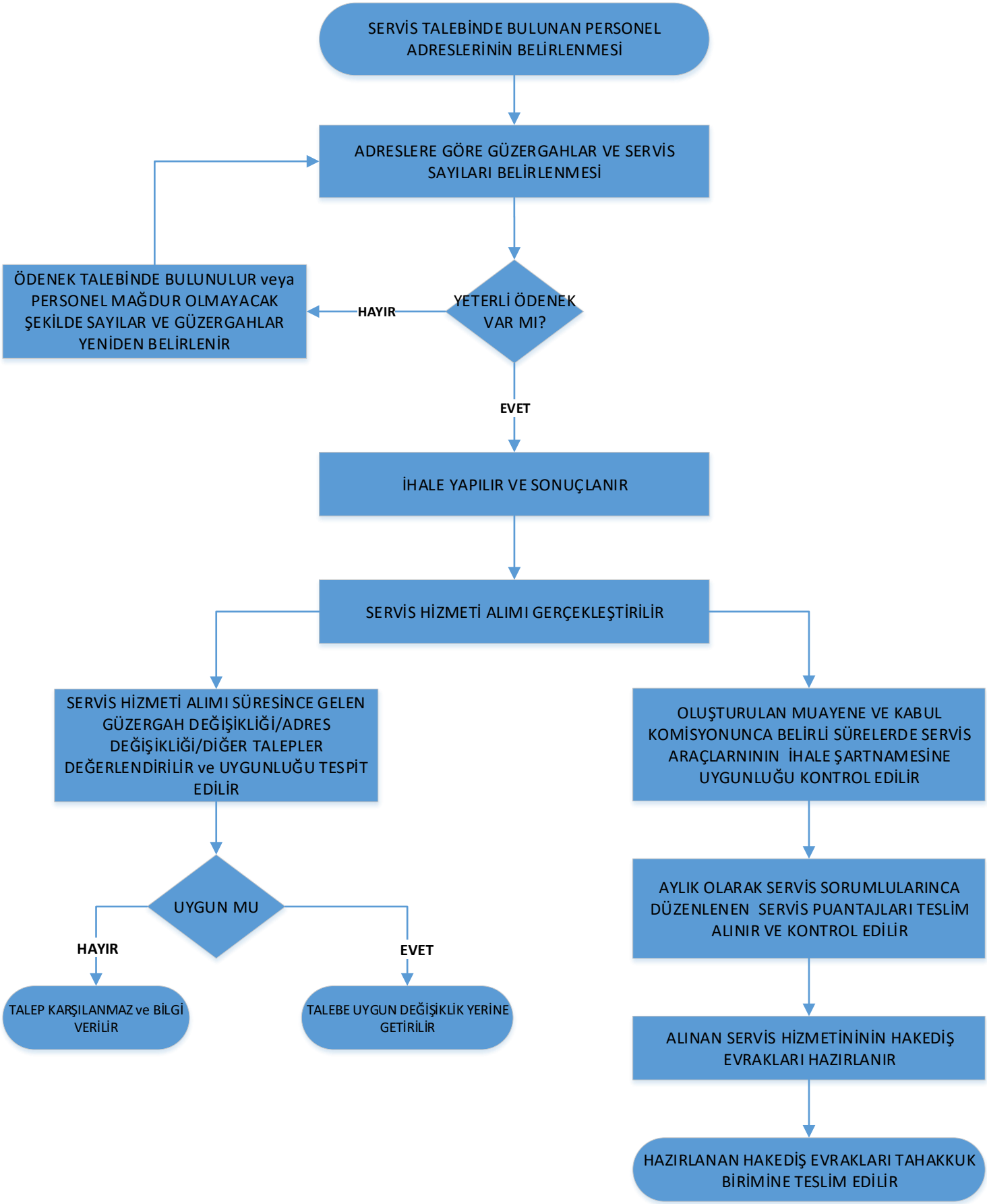PERSONEL SERVİS HİZMETİ İŞ AKIŞ ŞEMASI